



The Investigator Newsletter

Spotting Employee Fraud



Employee fraud can cripple a business's finances and reputation.

About Us

Since 2000, BCSI Investigations Inc. has performed thousands of successful investigations. Our integrated team of investigators and support services ensure that the investigations are conducted promptly with leading-edge techniques.

With over 40 years of combined experience, BCSI Investigations Inc. is the platinum standard for private

From financial misappropriation to data theft, it's crucial to spot the warning signs early and take action to protect your company. Here's a quick guide to identifying fraud and implementing preventive measures.

Common Types of Employee Fraud

Financial Misappropriation: Embezzling funds, unauthorized expenses.

Data Theft: Stealing sensitive company information.

Time Fraud: Falsifying timesheets or working elsewhere during paid hours.

Supplier Kickbacks: Receiving personal benefits from third-party vendors.

Warning Signs of Fraud

Unexplained Lifestyle Changes: Sudden luxurious purchases that don't match the employee's salary.

Excessive Control: Resistance to oversight or refusing to share duties.

Unusual Transactions: Inconsistent financial records or unfamiliar payments.

Declining Performance: A drop in productivity or missed deadlines.

investigations.

Missing Documentation: Lost or incomplete records that suggest concealment.

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Steps to Protect Your Business

- Establish clear rules on behavior and consequences.
- Avoid giving one person control over an entire process.
- Conduct periodic checks to catch anomalies early.
- Create a safe, anonymous reporting system.
- Implement financial tracking software to monitor for irregularities.

Fraud can damage both finances and trust within your company. Stay proactive by identifying red flags and fostering a culture of accountability.

Thank you for trusting [BCSI Investigations](#) to keep you informed and protected.



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